



KEOGH BAY GROUP

# Training Programs Reconciliation in Action

[keoghbay.com.au/training-and-digital-learning](https://keoghbay.com.au/training-and-digital-learning)



Keogh Bay has Australia’s most comprehensive suite of cultural training programs supporting Indigenous employment and engagement. From awareness, on-boarding and retention through to community engagement and leadership development – we have a program that fits.

Our experienced developers and facilitators can deliver training in any location tuned to the needs of your team or workgroup.

Keogh Bay’s tried and tested face-to-face programs have expanded into on-line and blended learning modes offering flexible delivery at a variety of price points.

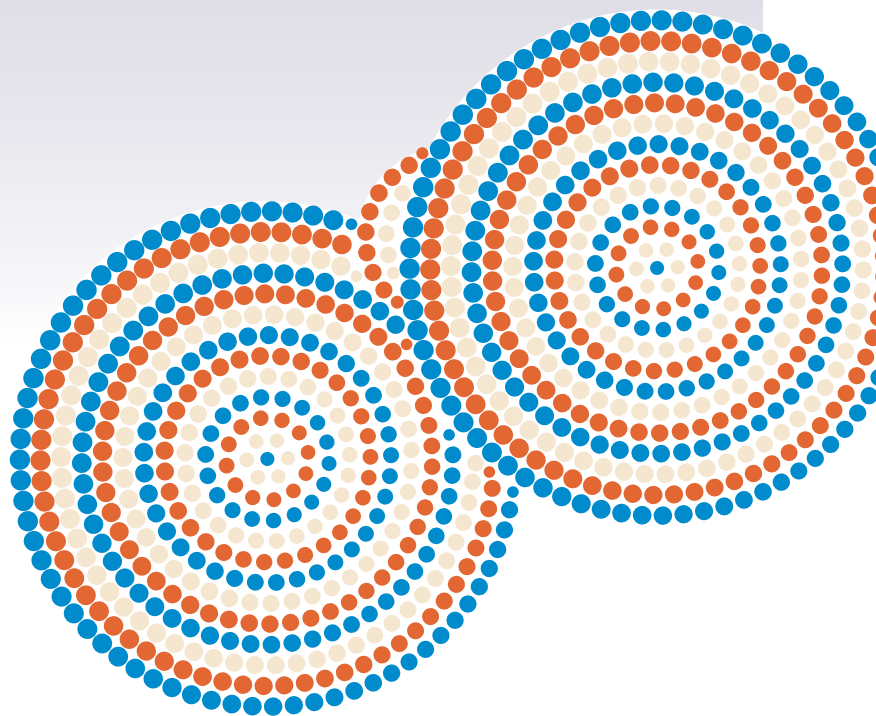
Whether it is one of our intensive two-facilitator programs deployed across the mining industry; our high-impact Storyline series or low cost on-line modules – there is a program that will suit your organisation.



### KEOGH BAY – TRAINING PROGRAMS AT A GLANCE

BUSINESS PRIORITY	FACE-TO-FACE	ON-LINE	EXPERIENTIAL
Community Engagement	<ul style="list-style-type: none"> <li>• Introductory Cultural Training</li> <li>• Cross-Cultural Communication Training</li> </ul>	<i>Introductory Cultural Training Online</i> – 4-hour self-paced introducing basic cultural and historical facts and concepts	<i>Kingsley Bartlett – Story Lines</i> The Noongar Experience
Planning	<ul style="list-style-type: none"> <li>• Indigenous Employment Strategy workshop</li> <li>• Recruiting Indigenous Employees workshop</li> </ul>		<i>Sharyn Derschow – Story Lines</i> Women in the Pilbara
On-Boarding	<ul style="list-style-type: none"> <li>• Working Together Workshop</li> <li>• Teamwork and Communication</li> </ul>		
Retention	<ul style="list-style-type: none"> <li>• Mentor and Peer Supporter training</li> <li>• Working with Indigenous Employees</li> <li>• Working with Indigenous Employees (senior leaders)</li> <li>• Next Steps Indigenous Leaders Development program</li> </ul>	<i>Working with Indigenous Employees Online</i> – 4-hour self-paced program for everyone	
Development			

“ Literally the best training program I have ever done, of any kind. ”



## ON-LINE TRAINING

You can sample some of our interactive on-line scenario training by following the links on this page: <https://keoghbay.com.au/digital-learning/>

## THE STORYLINE SERIES

Over the years Keogh Bay's skilled Aboriginal facilitators have learned to share their culture and life experiences through stories that engage, enlighten and sometimes enrage.

Now, Sharyn and Kingsley have taken a fresh approach to the way they connect with audiences through our Storyline series. Not so much training as a one-man and one-woman show, Kingsley and Sharyn aim to share their worlds through humour, tragedy, history and passion in these impacting 3 hour dives into the Aboriginal experience.

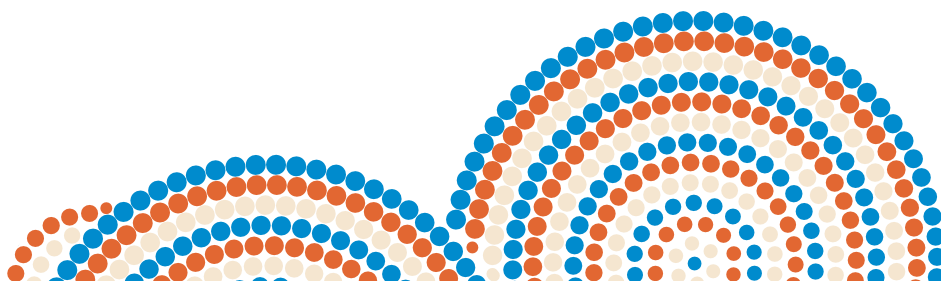


“ I won't ever forget these stories. I wish I had heard them 50 years ago. ”

## KEOGH BAY TRAINING PROGRAMS – DETAIL

• Introductory Cultural Training	> Introduce your staff to the basic knowledge and insights they will need to engage effectively with Aboriginal people (half or one-day program, face-to-face). <b>Available face-to-face or online.</b>
• Cross-Cultural Communication Training	> Learn the key principles and techniques in cross-cultural communication including the use of plain English, images, engaging with Aboriginal languages and using interpreters (one-day or two-day program).
• Indigenous Employment Strategy workshop	> Interactive workshop to help your organisation plan its approach to Indigenous employment, as part of your RAP or social license (one-day program).
• Recruiting Indigenous Employees workshop	> Interactive workshop to help your HR or recruiting function plan its contribution to Indigenous employment (half-day or one-day program).
• Working Together Workshop	> A workshop to help build critical team relationships for Aboriginal employees at the start of their employment (half-day program)
• Teamwork and Communication	> Preparing new Aboriginal employees for the industrial workplace (two-day program).
• Mentor and Peer Supporter training	> A scenario based program to develop peer support and mentoring skills for both Indigenous and non-Indigenous people (one or two day program).
• Working with Indigenous Employees	> Our flagship intensive face-to-face program for leaders and peers in teams that include Indigenous people (one day program). <b>Available face-to-face or online.</b>
• Working with Indigenous Employees (senior leaders)	> Half-day Working with Indigenous Employees for senior leaders short on time who want to understand the issues and the skills needed to manage them.
• Next Steps Indigenous Leaders Development program	> A one-day program to help potential Indigenous leaders understand leadership skills, reflect on their capabilities and create their own leadership development plan.

“Not just cultural training but leadership and life training all rolled into one.”



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